
Kadir Sigenmis

Human Resources and Information Technology Director



Professional Career

2021 - Present

Human Resources and Information Technology Director, Hexagon Studio

Responsible for:

- Managing IT license, budget and investment decisions.
- Managing Human Resources processes and practices
- Managing the selection and recruitment process
- Managing the performance evaluation system
- Managing the wage and benefit system
- Managing the Employee Satisfaction Survey process
- Managing administrative and social affairs
- Managing the long-term goals and strategies of the IT department in the company and the investment built on these goals and strategies.
- Benchmarking with other internal or external competitors, if possible
- Being part of the development of department processes and integrating into information systems

2013 - 2021

Information Technology Director, HEAT Information Technologies

Responsible for:

- Managing defining IT requirements based on targets and strategies of Hexagon business unites.
- Managing the IT requirements of Hexagon business units' projects based on Computer System and Information Technologies platforms.
- Managing IT expenses of group companies and Hexagon.
- Managing, controlling and analyzing the business unit requirements and creating yearly plan.
- Coordinating IT related projects committed and budgeted in Hexagon work plan and making communication within business units.
- To ensure that business units carry out their operations in the IT environment 24*7 uninterruptedly, safely and securely.
- Having the newest technologies in order to create opportunities for business and manage implementation of projects
- Applying the security policies according to company standards

Kadir Siginmez

Human Resources and Information Technology Director

2005 - 2013

Information Technologies Manager, Hexagon Consulting A.S.

Responsible for:

- Managing and track all IT investment actions.
 - Managing ERP system selection, installation, personnel.
 - Managing obtaining and maintaining ISO 27001 information security certificates in accordance with the legislation.
 - Managing, controlling and analyzing the business unit requirements and creating yearly plan.
 - Managing coordinating the Information protection program in functions in Turkey in order to have a secure IT environment
 - To create business opportunities and have the latest technologies to apply to projects.
 - Creating and managing a team that will provide 24*7 IT service.
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2000 - 2005

Microsoft System Engineer, Tofas Turk Otomobil Fabrikasi A.S.

Responsible for:

- Managing system security against internal and external threats by creating IT security policies.
 - Managing the end user support team.
 - Managed the infrastructure of data and reporting system management in the company.
 - To follow the latest developments in Information Technologies and make suggestions.
 - Server (file & print, e-mail, etc.) backup system support according to factory and head office needs.
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1996 - 2000

Fiat Dealer Information Technologies Support, Tofas Oto Ticaret A.S.

Responsible for:

- DCS (Dealer Communication System) Fiat Dealership System Integration Project support.
 - Integration support with Italy Fiat for 2 years within the scope of the DCS Project.
 - Installation, training, consultancy services and support are provided by going to 72 dealers and 115 services in 54 provinces of Turkey.
 - Installing LAN/WAN setup for Tofas dealers based on Olivetti or IBM servers and equipment.
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